HARP
Stimulate new diverse funding opportunities based on multidisciplinary high impact ideas
**Members:** Gardner, Orme, Partin, Paschal, Prenni, Reynolds, Steiner, Suter, Troxell, Wallenstein, Weiler

PROPEL
Optimizing performance and excellence in research personnel, acknowledging achievements, sustainable program for the recruitment/retention of faculty alignment with HARP research initiatives, graduate/undergraduate research, and increased inclusion of multicultural elements including diverse workforce and ideas. **Members:** Brown, Davies, Ganster, Estep, Hoseth, Paschke, Vacha-Hasse, Welsch,

INSTAR
Ethos, agility and innovative infrastructural support of sponsored activity, support of large complex proposals, animal use, and core facilities. Creation of VPAC. **Members:** Harrington, Kendall, Leavell, Owniy, Prenni, Sites, Splittgerber, VandeWoude, Wdowik
What is HARP?

Horizontally Accelerated Research Programs (HARP)
The Harp is one of the oldest musical instruments in human evolution. The perpendicular juxtaposition of the strings to the sound board and bow, the individual expression of its physical form, and orchestral representation of many notes across a wide dynamic range makes the harp an excellent symbol for a new initiative that will connect researchers across campus, creating a new symphony of research opportunity and accelerating programs that will propel CSU onto a global land-grant stage.

GOAL: The HARP initiative’s goal is to stimulate, through internal competitive funding programs, new diverse funding opportunities based on multidisciplinary high impact ideas. Collaborative teams will be empowered and enabled through one and two year funds that will provide resources to seek diverse funding opportunities external to CSU.

Measures of Success: It is envisioned that at the end of HARP funding, successful teams will be funded by diverse sponsors and combinations from government, industry, and non-profit foundations. Teams that assemble will explore transformative ideas and ultimately generate external funding at a rate of 10-20X on the HARP investments. Additional administrative support for BOW programs could be provided through a new OVPR Research Development and Complex Proposal Center.
What is INSTAR?

Infrastructure for Innovative and Agile Science & Technology Applications (INSTAR)

Instar is a stage in insect development where dynamic change occurs that optimizes adaptive behavior and ecological success. This adaptive growth strategy represents a strong paradigm for considering changes that will optimize and sustain research infrastructure for our world-class research organization. Recent changes in federal guidance and rules regarding research administration create a unique opportunity to evaluate many aspects of research administration and infrastructure.

GOALS: INSTAR’s goals include establishing new innovative practices that create agility in research activities, providing effective and efficient infrastructure for enhancing sponsored grant and contract activity, decreasing regulatory burden on PIs and creating robust mechanisms for supporting foundational and emerging research facilities that are aligned with research across campus and enhance the HARP initiatives.

Measures of Success: INSTAR seeks to increase faculty satisfaction with research infrastructure from facilities to service-oriented sponsored programs oversight. Ongoing analyses include seeking new practices that afford agility and efficiency and providing clarity on requirements to meet compliance, while supporting the education mission of the university by enhancing the research culture at CSU.
What is PROPEL?

**People Reaching Optimal Performance and Excellence in University Life (PROPEL)**

People are the greatest asset of our organization. Optimizing performance and excellence in research personnel at all levels at Colorado State University is a key priority for the Office of the Vice President for Research.

**Goals:** PROPEL’s goals focus on specific key opportunities to address human resource practices with faculty, research and research support staff, and graduate and undergraduate students. Key activities address recruitment, reward, recognition and retention, increasing diversity in our research enterprise, and enhancing research opportunities.

**Measures of Success:** PROPEL seeks to contribute creating a positive culture of engagement and innovation by enhancing award programs that acknowledge performance and excellence in research. Additional measures focus on recruitment and retention of faculty and students by fostering research opportunities and promoting opportunities to enhance diversity in research practice.